

Worship Lead

Larkhall Baptist Church

September 2025

The role

The **Worship Lead** role is a key part of our strategy to see our church increase in its love for Jesus, in its discipleship and in its readiness to hear the Word of God preached regularly and faithfully. We realise that our sung worship has a vital impact on our gatherings and can help our youngest right the way through to our oldest experience and encounter God during our time together. These things help to communicate a greater sense of the love of God to us - and do so in a creative and engaging way.

Responsible to: Minister and leadership

Location: Larkhall Baptist Church, 27 Machan Road, Larkhall, ML9 1HX

Hours: 17.5 hours per-week (includes regular Sunday and occasional evening work - a level of flexibility is required)

Salary: £12500-£14500 p/a

Term: 3 years (with the possibility of extending)

Holiday: 12½ days per annum, plus bank holidays

Key responsibilities

As Worship Lead, the job holder will:

- Lead and play in the worship team
- Work with the existing worship and media team to develop and deliver the sung worship at Larkhall Baptist Church
- Equip and prepare others to lead as they develop in their gifting
- Be open to the guidance and direction of the Holy Spirit in preparing worship - creating space for others to connect with God through sung worship
- Work with the other people and teams, i.e. preachers and media team etc. to ensure the smooth running of services and events.
- Organise and lead sung worship at additional services and events held throughout the year (i.e. at Easter and Christmas)
- Liaise with preachers and other worship leaders in the choosing of music for the Sunday services.
- Be involved in the planning and preparation of music at key services and seasons (i.e. Christmas and Easter)

- Strategically introducing and helping the church to learn new songs, using both own ideas and weighing the suggestions of others

Person Specification

Personal Qualities and Beliefs:

- Be passionate about sung worship and helping to create the space for others to enter into meaningful encounter with God through worship
- Seek to be Christ-like in attitude, character and behaviour
- Demonstrate a passion for, and a commitment to, the local church
- Understand what it takes to put a church service together and how that links with mid-week church discipleship and mission.
- Understand the best way to communicate with different groups of people

Personal Skills and Qualifications/Abilities:

- Has excellent communication skills, with confidence in written and visual forms of communication
- Has experience of working across a wide range of digital channels and platforms
- Has experience of leading worship in a local church setting. Familiarity with contemporary worship songs and confident in introducing new songs to the church
- Be musically proficient with lead instruments, including preferably keyboard/piano or acoustic guitar, and is a strong vocalist
- Has a broad range of good administrative abilities and is able to efficiently manage a varied workload
- Be well organised and able to plan effectively to ensure that Sunday services and major church events are appropriately resourced
- Is able to contribute as a team member, working closely and effectively with staff, volunteers and church leadership.
- Ability to nurture and develop gifts in others
- Is approachable and has strong interpersonal skills, communicating well in a range of settings and be able to listen effectively to others
- Is self-motivated and resilient

Desirable Qualities/Abilities:

- Has experience of training and mentoring others
- Has a working knowledge of ChurchSuite and Canva
- Has a minimum of two years' experience in church-based worship leadership

Probationary Period

- To ensure the role is a good fit for both the successful candidate and the church, this appointment includes an initial six-month probationary period.

Safeguarding

- This appointment is also subject to satisfactory completion of all relevant safeguarding checks.